

**PLAINVIEW-OLD BETHPAGE PUBLIC LIBRARY
999 OLD COUNTRY ROAD
PLAINVIEW, NY 11803**

**MINUTES OF BOARD OF TRUSTEES BUDGET HEARING MEETING
MAY 4, 2011**

CALL TO ORDER: Chairperson Joseph Eisner called the meeting to order at 7:30 PM in Meeting Rooms C and D of the Library. Present were Trustees Marilyn Leibowitz, Stefanie Nelkens, Michael Polansky and Rhoda Orenstein, Library Director Gretchen Browne, Recording Secretary Ruth Guarnera, staff member Linda Prussein and residents Rita Rubin, Naomi Eisner, Lorraine Duffy, Yan Gao and Karen Gellender from the Plainview Old Bethpage Herald.

PUBLIC PARTICIPATION: Ms. Gao commented on the small number of people in the Library in the morning and asked the ratio of full vs. part time employees. Ms. Duffy asked about arts & crafts programs for adults. Mrs. Rubin questioned the impact of the reduction State Aid on our budget and the number of people in the union. Mrs. Browne and the Trustees responded to the questions.

PROPOSED LIBRARY BUDGET 2011-2012: Mr. Polansky commented that this is a good, tight budget, fair to the staff and public. He thanked the Director and the undersigned for their efforts in its preparation, particularly in light of the mandated expenses, which increased the employee benefits line. On a motion by Mrs. Leibowitz, seconded by Mrs. Nelkens, the Board approved presenting the proposed budget to the public for approval on May 17, 2011.

MEMORANDUM OF AGREEMENT: Mr. Polansky made a motion, seconded by Mrs. Nelkens, and approved by all Trustees as follows:

BE IT RESOLVED, that the Board of Trustees hereby approves a Memorandum of Agreement dated April 14, 2011 between the Board and the Plainview-Old Bethpage Library Association, regarding terms and conditions of employment for the period July 1, 2011 through June 30, 2012 and authorizes the Board President to execute said agreement.

The agreement includes a 2% raise for all Union members as well as a \$50 per year per person increase in the Welfare Benefits contribution for full time employees. Mrs. Nelkens and Mrs. Leibowitz commented on the amicable and quick process the agreement was reached.

OTHER BUSINESS: Mrs. Orenstein made a motion, seconded by Mrs. Leibowitz, to award the contract for the walkway

from the staff parking lot to the main parking lot,
to Peter Taormina in the amount of \$6500.

**EXECUTIVE
SESSION:** At 8:00 PM Mrs. Leibowitz made a motion, seconded
by Mr. Polansky, to enter into Executive Session
to discuss the performance of a particular person.
The Director and the undersigned left the meeting.

Respectfully submitted,

Ruth Guarnera, Recording Secretary

**EXECUTIVE
SESSION:** At 8:15 PM the Director joined the Executive
Session. The session ended without action. Upon a motion by Mrs.
Leibowitz, seconded by Mrs. Orenstein, the public portion of the
meeting resumed at 8:20 PM.
Mr. Polansky made a motion, seconded by Mrs. Nelkens to award
the Director a 3-1/2% raise retroactive to November 21, 2010. The
motion carried, all Trustees voting aye.

ADJOURNMENT: There being no further business, Mrs. Leibowitz made a motion to
adjourn the meeting. Mrs. Nelkens seconded; upon unanimous aye
vote, the meeting ended at 8:25 PM.

Respectfully submitted,

Gretchen Browne, Secretary to the Board

